Bucks Quarterly Meeting for Worship for The Purpose of Business 21st Day, Second Month, 2021

Held under the care of Solebury Friends Meeting via Zoom

Clerk: Leo Fitzpatrick (Wrightstown)

Recording Clerk: Betsy Bayardi (Wrightstown) / Terry M. Christensen (Newtown)

Friends gathered at 12:52 pm and settled into a period of worship.

Welcome, Review and Approval of Agenda – Leo Fitzpatrick – Agenda Approved

Roll Call of Meetings: Bristol – 0; Buckingham – 2; Doylestown – 4; Fallsington – 8; Lehigh Valley – 2; Makefield – 2; Middletown – 4; Newtown – 10; Plumstead – 0; Quakertown – 4; Solebury – 3; Southampton – 5; Wrightstown – 6; Yardley – 2

Review and Approval of Minutes from First Day, November 15, 2020 – Approved

Nomination of Terry M. Christensen as Recording Clerk – Betsy Bayardi – Approved

Stories of Vitality & Strength – Buckingham MM reports that they are holding meeting for worship-sharing on Wednesday evening oftentimes using Quakerspeak videos as focus point; a Solebury Friend reports that one of their members will soon be celebrating 100 years of age – there is some interest in having young friends interview the Friend – celebrations and interviews will be contingent on that Friend's health; Wrightstown reports that during COVID, fellowship after the rise of meeting has become especially important to members; Quakertown friend reports on efforts to preserve a cemetery for non-members owned by QMM led to the rediscovery of a nearby cemetery for enslaved people and they hope to gather some historical records; Fallsington Friend reports that most weeks they are having themed gatherings prior to meeting for worship – the music sharing gathering and the meeting for healing (hosted by Friend Lisa Collins) are particularly popular; Lehigh Valley Friend reports that this past Saturday night (February 20th) they held a virtual scavenger hunt as fellowship activity that was very well received

Quarter Coordinator Report – Wendy Kane – (report attached) Wendy reports that in response to COVID Friends continue to find new and innovative ways to gather for worship; one positive aspect of COVID is that virtual meetings make it easier for folks to attend (Wendy noted 96 people were present for the program this morning); Wendy reports that the Eldering Workshop held on January 30th by BQM was well attended; WK reports that the 2021 edition of Calendar & Appointments (including the Quarter Calendar) has been mailed; WK continues to facilitate gatherings of various BQM committees and activities organized by BQM; WK has attended various PYM thread-gatherings and workshops; WK reports that while COVID complicates our outreach efforts, we continue to develop new methods of sharing; to that end, if a Friend is on Facebook, it is very

helpful to like the BQM Facebook page; one Friend suggests that "hearting" the page has more impact

- Annual Report Friends Home & Village Chiyo Moriuchi CM reports that FH&V has been very successful in dealing with COVID - to date, no FH&V residents have contracted COVID; all FH&V personal care residents have been vaccinated; last Thursday (Feb 18) FH&V received word from CVS pharmacy that FH&V Independent Living residents could be vaccinated that day and that despite the sever winter storm it would not be possible for CVS to postpone to a foreseeable date – FH&V staff took heroic measures and were able to get IL residents from Paxson campus into be vaccinated; FH&V now has non-Quaker members on the board (CM names current board members); CM updates FH&V Strategic Plan and comments on the use of "Query Teams" – FH&V is focused on wellness and purposeful living in an intentional community - FH&V will strive to be employer of choice; FH&V working to improve communication to more effectively tell our story (e.g. FH&V spends a lot of time and energy helping residents and families evaluate options if that resident cannot remain at FH&V); FH&V is hiring a Wellness Coordinator; in sum FH&V is working to create new model for senior communities -FH&V is requesting support from quarter (volunteer as well as financial); Fallsington Friend asks if FHV require staff to be vaccinated – FHV encourages staff to get vaccinated but some have chosen not to do so
- Special Report Discussion on Eldership Bethann Morgan Friends reflect on the role that elders have in our quarter; one Friend remarks that elders play an important role in monthly meetings and PYM; another Friend hopes that eldering be seen in a constructive framework; a Yardley Friend remarks that in Yardley, Elders were perceived rather than be appointed; another Friend notes that having appointed elders may discourage others from stepping up to that role in the moment of need; One Friend asks about Yardley having a recorded minister (reply: YFM simply notes that this Friend's professional work is part of his personal ministry. He is not an Elder in the sense being discussed); one Friend recalls sitting on "Facing Benches" and being corrected after MFW and wonders if utilizing facing benches (for weighty Friends) would make for a more structured process; another Friend suggests that Eldering can be positive (i.e. not viewed as censoring but as guidance); a Middletown Friend suggests that we can facilitate Eldering by having the host of Quarterly Meeting provide Elders similar to the manner in which host meetings assign folks to bring refreshments or see to child care (i.e. specific members have that role for a given meeting); another Friend remarks that self-appointed elders can be problematic; another Friend notes that elders can be mentors; Bethann Morgan REFLECTION – eldering has both positive and negative aspects and we need to exercise careful discernment; Friends within BQM will continue to study this issue.

Annual Report – Doylestown Meeting – Joe Simek – Doylestown has had to be creative in dealing with COVID – technology has enabled them to continue first day school – they have found that using Quakerspeak videos promotes discussion; they had a successful

[virtual] Christmas eve program; looking forward, they are investigating using a hybrid meeting arrangement to accommodate distant and-or non-driving members; Doylestown Friends are active as a corporate body in Black Lives Matter activities; one Friend is curious about the proposed Post-COVID Hybrid Meeting model.

- Treasurer's Report and Preliminary Budget FY21-22 Ed Snyder (report attached) Shares balance sheet we are on sound financial footing we will double contributions to Chandler Hall, etc., BQM committee activities are down Friends Fiduciary Funds have performed well preliminary budget detailed Quakertown Friend asks if the preliminary report would be shared with monthly meetings (response: BQM conveys this to monthly meetings by way of the [electronic] packet provided to MM clerks at Quarterly Meeting; we can also email them directly) discussion ensues MM clerks are remined to present this document to their MM
- PYM Nominating and Call for Nominations Betsy Bayardi / David Smith PYM Nominating Council is seeking members in particular, they are looking for a volunteer to serve as assistant treasurer they are also seeking volunteers to serve as recording clerks for PYM; a Friend remarks that their experience as a member of Quaker Life Council was very enriching; there were no volunteers.

BREAK - 2:33PM - 2:40 PM

- Annual Report Friends Camp Association (FCA Camp Onas) Scott Hoskins Camp Onas will be open this summer; applications were posted February 14; in compliance with COVID safety protocols Camp Onas will run at 80% capacity; consequently, Camp Onas will have an operating deficit (this will be two consecutive years of operating at a deficit); additionally, Camp Onas will need to replace the bathhouses while there is money set aside for that project it may be insufficient in the short term; Friends Camp Association is seeking support from within and outside the Quaker community; one Friend asks if FCA is reaching out to Camp Onas alumni (response: absolutely); another Friend thanks Scott and the FCA Committee; another Friend asks how, in light of reduced enrollment levels, Friends can best arrange for their children to attend (response: it is best for Friends to work through their monthly meetings, whenever possible, Camp Onas will make every effort to accommodate members of MM); another Friend asks if there are handouts / pamphlets available (response: it would be best to visit the Camp Onas website < www.camponas.org >)
- feedback from BQM; BQ Outreach is seeking more participation from MM; BQ Outreach does not currently have a clerk; QUESTION: What should BQ Outreach focus on? BQ Treasurer reports there is ample money available for this committee and that this is important work; one Friend asks how outreach is handled in Abington Quarterly Meeting (response: Abington QM does outreach (and "inreach") slightly differently; AQM focuses on individual MM); another Friend remarks that Outreach is one of the most important committees we have; another Friend expresses concern that we are

missing people who are seeking; another Friend suggests that MM are not always responsive to inquiries; a Friend asks if AQM has any Quarter-wide events such as the Peace Fair (response: no); a Friend asks of we should consider a hybrid model (combining BQM and AQM approaches) that includes Peace Fair; Friend notes that there are currently five active members serving BQ Outreach; Friend reiterates need for members and a clerk; Yardley Friend notes that BQM Outreach can have more than one member per MM; another Friend asks if we can involve Quaker schools in our outreach efforts (response: Buckingham school is involved in Peace Fair; another Friend notes that George School and PYM Young Friends are involved in Peace Fair); a Yardley Friend reports that a new member has returned to Quakerism after student teaching in a Quaker school; another Friend is concerned that we are missing many seekers – WK will advise MM clerks of next Outreach meeting.

- Annual Report Makefield Meeting Jerry Taylor Makefield is in the process of renovating their meetinghouse; they have lost two trees, one of which was particularly significant to members in searching for a replacement tree they found that Haverford College was propagating the legendary Penn Treaty Elm. Haverford donated a 4-foot-tall fourth generation scion that was planted in November. members of Makefield MM who reside at the Styer campus of FH&V are working to improve garden on that campus.
- Annual Report Quakertown Meeting Pat Stover Attendance has been a challenge able to meet in person with social distancing and masking Quakertown has been able to recover some minutes of meeting and these have been submitted to Swarthmore; nearly all QMM members are working to support local food pantry several members began supporting Black Lives Matter in Flemington many of these members have gone on to support ongoing Black Lives Matter vigils in Milford; report notes that (QMM member) Karen Tibbal's book *Persuade Don't Preach*, served as the basis for the program at our last BQM (Nov 2020); Quakertown members continue to knit scarves and hats for donation to Mercer Street Friends preschool.
- Announcements Southampton Friend introduces Louis LeFevre of Trenton Monthly Meeting who announces collaboration with PYM monthly meetings on Anti-Racism Project; Friend Olivia Brangan calls attention to upcoming PYM Events (see PYM Calendar < Philadelphia Yearly Meeting · Quakers (pym.org) >); these include "The Practice of Worship" (Wed. February 24th); the Ministry and Care Thread Gathering (Sat. February 27th); PYM Continuing Sessions Q & A About Climate Change as a Yearly Meeting Witness (Tue. March 23rd); PYM Spring Continuing Sessions Multigenerational Fellowship (Fri. March 26th); PYM Continuing Sessions (Sat. March 27th); Friend announces that PYM has an upcoming survey on restructuring of PYM with emphasis on how PYM connects with monthly meetings; Southampton Friend announces that Southampton continues racial justice vigil each Sunday at 3PM.

Closing Worship – After a period of closing worship, Friends departed the Quarterly Meeting at 3:52 PM.

Respectfully Submitted,

Terry M. Christensen, Recording Clerk

Report of the Coordinator to Bucks Quarterly Meeting February 21, 2021 Under the Care of Solebury Monthly Meeting Held Virtually via Zoom

Although the pandemic continues, there is a light at the end of the tunnel. Vaccines have been approved and those vaccines are getting into peoples' arms. Friends first closed their meetinghouse doors in March of 2020, and only a handful have been able to reopen safely. Although we are weary, we continue to follow recommended restrictions in order to keep our communities safe and healthy. We also continue to find new ways to gather together in the Spirit. Friends are worshipping and meeting together on virtual platforms and have discovered creative and innovative ways to keep their communities together. We will emerge from this time stronger and more spiritually grounded than ever.

Inreach

Care of Meetings

One benefit of attending most meetings for worship virtually is the drastic reduction in my carbon footprint. I continue to visit monthly meetings on a rotating basis either via Zoom or in person. I have observed that each meeting has their own post-worship practice for keeping their communities connected. Most common is having each Friend say hello, and give a little update on how they are doing, including any announcements they would like to share. This time of connection can last up to 30-45 minutes, and appears to be enjoyed by all.

As a result of COVID-19 restrictions, the holiday season was subdued this year. Plumstead Meeting's Thanksgiving meeting for worship was held in-person, but without the accompanying potluck. Many meetings held scaled down virtual celebrations, and I attended as many as I could: candlelight services at Buckingham, Yardley, Newtown and Southampton, and Holiday Meeting for Worship with Harpist at Middletown Meeting. Many came up with a new virtual twist to their usual holiday celebrations - delivering cookies to meeting members, recording programs, and virtual sing-a-longs.

Miscellaneous Inreach

At the conclusion of November's Quarterly Meeting, a need was identified to continue the conversation about how to make our meeting spaces safe and welcoming for everyone. A small group of Friends came together to discuss possible next steps for achieving this goal. The group discerned there were two areas to explore: the use of elders and eldering during our meetings, and more training surrounding racial awareness and cultural sensitivity. We decided to address one area at a time, beginning with eldership, the outcome of which was a Bucks Quarter sponsored workshop on Eldership, held virtually on January 30.

The workshop was facilitated by George Schaefer, PYM Care & Aging Coordinator, who gave a well-received presentation to 45 Friends from twelve Bucks Quarter meetings and five meetings outside the Quarter. George covered topics such as the history of eldering and elders, and how the role of an elder can be beneficial at both the Quarterly and Monthly meeting levels. Workshop attendees expressed gratitude

to the Quarter for organizing this informative workshop. The group of concerned Friends will continue to meet to discern how to continue moving the work forward.

The 2021 edition of Bucks Quarter Calendar & Appointments has been completed and distributed to monthly meetings. Please contact the Coordinator if you would like to have a digital copy of the booklet. An abridged version – without personal contact information – is available on the website.

Quarter Committee Meetings

Clerk's meeting: A Clerk's meeting was held on January 11. Friends continue to find these meetings helpful and would like them to continue on a quarterly basis. In between meetings the group communicates via a Google Group. We welcome new clerks for 2021: Louise Young, Lehigh Valley Meeting, Lisa Wildman, Doylestown Meeting, and Linda Jacobs Snyder, Yardley Meeting. The clerks support one another on a variety of subjects including racial justice, blended meetings, religious education and care of members. The next Clerk's meeting is scheduled for April 2021.

Event Attendance

Within the Quarter:

- Yardley Meeting Adult First Day School presentation by George Schaefer, PYM Care & Aging Coordinator on Conflict Resolution
- Yardley Women's Group
- Newtown Meeting & Pennswood Village Women's Group
- All holiday events at our monthly meetings that I could manage

Through Philadelphia Yearly Meeting:

- PYM Quarter Leadership Meeting
- PYM Continuing Session with Attention to Business
- PYM Program Committee
- PYM Gathering of Friends interested in Hybrid Meetings
- PYM "Addressing Anti-Blackness" Thread Gathering
- PYM Spiritual Formation Committee meeting

Greater Quaker Community:

• The Peace Center workshop entitled, "Racial Equity, Cultural Humility"

Outreach

The Bucks Quarter Outreach Committee met and welcomed a new member from Lehigh Valley Meeting, Nancy Johnston. The committee is without a clerk, and there currently is not a member who is willing to take on the role. The committee is discerning how to move forward, and to that end, Doug Meaker, Quakertown Meeting, will be speaking at Quarterly Meeting about Outreach's current responsibilities and will ask Friends what their expectations are for the committee moving forward. I continue to solicit participation from meetings, highlighting the fact that the committee now meets virtually, paving the way for more distant meetings to participate. This lack of leadership and direction is concerning.

Website

The upgraded website has been live for three months and I have just begun to look at the website analytics. It appears that most people are accessing our website directly; specifically:

- 55% Direct
- 22% Social
- 20% Search
- 3% Referral

94% of users are from the United States; the other 6% are from a variety of countries and regions, and are most likely robots. Over the next few months I will begin to explore Search Engine Optimization (SEO) so that our website is more easily found by seekers.

Currently Quakerphernalia can be accessed on the website, as well as a year of previous editions. Stories of Vitality are posted at least twice monthly, and these stories are then pushed to the Quarter Facebook page. The events calendar contains all Quarter-wide events that the Coordinator has been made aware of.

Facebook

Bucks Quarter has had an active facebook page for many years; if you have not done so, search for "Bucks Quarterly Meeting" and "like" the page. This is one of our avenues of both inreach and outreach; posts from other Quaker organizations are shared to be viewed and considered, inspirational quotes are posted to uplift the Spirit, and Quarter-wide events are publicized.

Respectfully submitted,

Werdy

Wendy Kane

Coordinator, Bucks Quarterly Meeting

FRIENDS HOME & VILLAGE



(Since 1897, Character and Caring)

Our mission - is to provide moderately priced, small community retirement living in a caring environment

Annual Report to Bucks Quarterly Meeting February 21, 2021 – Solebury Friends Meeting

Who we are:

Since 1897 Friends Home & Village (FHV) has been a caring community for older adults of modest means. Founded by Bucks Quarterly Meeting, and legally still the "Friends Boarding Home of Bucks Quarterly Meeting", we have a proud 124 year history of putting Quaker belief into practice.

Quakers have been at the forefront of innovation in care for the elderly. Paxson Hall, in the center of Newtown Borough, was established in 1897. The Friends Village campus on Lower Dolington Road opened in 1981 with the spirit of an intentional community with residents doing much of the gardening and maintenance.

FHV's small size gives it a distinctive intimate and family-like character. We enjoy a dedicated staff with very low turnover so each person is well known. We are, perhaps, the most Quakerly institution in Bucks County with a Quaker CEO/Executive Director, and Quakers comprising 80% or our Board and 16% of our residents.

Why choose FHV?

FHV works to keep its residents independent. Living in community is an important support for maintaining good health. Human relationships are critical to health and typically, the number of a person's relationships and social interactions decline with age. Moving to a residential community is a proactive step to maintain health and independence. Our goal at FHV is for every resident to remain independent and engaged with the world. People are living longer with chronic conditions, but those conditions don't mean they are "disabled" or unable to enjoy and participate in life. We provide support to manage the inconveniences of aging, so residents can maintain their autonomy.

FHV is a rental model. In keeping with the testament of Simplicity, we provide simple, comfortable, functional, and attractive accommodations and common areas. You do not pay for extensive amenities or luxurious apartments. While most people will need some form of assistance, 48% of people turning 65 will not need *any* long-term care over their lifetimes (AARP Fact Sheet March 2017). FHV helps its residents with transportation, housekeeping/maintenance, and meals – the kinds of things all of us need periodically, and older friends need more often. Residents of FHV's personal care apartments also receive help with Activities of Daily Living ("ADL"'s) and medication management.

Important Strategic Mission:

FHV's mission is more important today than ever. A recent study estimates that by 2029 there will be 14 million "middle-income" seniors – those having approx. \$25,000 - \$75,000 in annuitized resources – and 54% of them won't be able to afford the support they need. Medicaid pays for care for those with no assets. The wealthy, of course, can access a variety of communities and care. Those in the middle, however, have been ignored by senior housing developers and policy-makers. This is the market that FHV serves.

FRIENDS HOME & VILLAGE



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FHV during the pandemic:

FHV has had no cases of COVID-19 among residents. FHV came together as a community to ensure we stayed healthy. Residents adjusted to new restrictions and changes in services. Staff followed new schedules, adjusted to different roles/positions and abided by expert guidance. We adjusted vacation and sick day policies and tested regularly. Everyone wore masks. Our small size and dedicated staff proved to be our strength and protection.

Focus for 2021:

We seek to be a vibrant, purposeful Community. We are creating a new position of Community Wellness & Engagement Coordinator. This person will be a combination counselor, volunteer & activities coordinator and wellness instructor/coach. We are also going to put greater emphasis on our care coordination function – something we have long done, but not highlighted. We are reviewing our dining offering and improving our technology infrastructure so that we can take advantage of innovations that can improve the lives of older adults.

Your Support is Needed:

- 1) Volunteer
- 2) Come work for us
- 3) Consider FHV for yourself, your family members and/or your friends
- 4) Recommend candidates to join our Board. We are particularly interested in those with legal, health (mental and medical) and financial expertise.
- 5) Provide Meeting Financial Support and Individual Donations.

FRIENDS HOME & VILLAGE



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FACT SHEET Data as of 12/31/2020

UNITS

| Business Line | # of | # | % occupied | Current # of | |
|-------------------|-------|--------|------------|--------------|--|
| | units | vacant | | residents | |
| FH- Personal Care | 18 | 4 | 78% | 15 | |
| FH- Cottages | 14 | 0 | 100% | 14 | |
| FH campus total | 32 | 4 | 89% | 29 | |
| | | | | | |
| FV – West Wing | 11 | 2 | 82% | 9 | |
| FV – Cottages | 27 | 7 | 74% | 23 | |
| FV campus total | 38 | 9 | 78% | 32 | |
| | | | | | |
| FHV total | 70 | 13 | 81% | 61* | |

^{*}excludes 2 adult children of Independent Living residents

RATES: 2021 monthly rates range from \$2,230 to \$4,055 with community fees from \$6,000 to \$36,000

SERVICES:

Personal Care – 3 meals/day; Medication Management; Assistance with hygiene, laundry, housekeeping **Independent Living** – 1 meal/day; Bi-weekly housekeeping and annual major cleaning. Maintenance of building & appliances; Groundskeeping; Extra services available for fee.

- No skilled nursing; No secure dementia unit
- Residents must be ambulatory and able to independently evacuate in case of emergency

RESIDENT PROFILE:

| | Personal | FH-IL | FV- WW | FV-IL | FHV Total |
|----------------------|----------|-------|--------|--------|-----------|
| | Care | | | | |
| Male : Female | 7:7 | 3:12 | 1:8 | 8:15 | 19:42 |
| Average Age at Entry | 85 | 86.8 | 87.3 | 86.2 | 86.2 |
| Range of Ages | 66-102 | 72-93 | 79-95 | 69-100 | 66-102 |
| Avg Age of Residents | 84.8 | 86.5 | 87.1 | 85.9 | 86.0 |
| Avg Length of Stay | 2.8 | 4.3 | 3.4 | 4.9 | 3.6 |
| Longest Stay | 5.6 | 12.3 | 4.5 | 24.7 | 0.0-24.7 |
| # Quaker | 1 | 0 | 1 | 8 | 10 |

ORGANIZATION:

Annual Total Operating Expense: \$2.8 million

Sources of Income: 10.0% - Application & Entrance Fees

66.0% - Room & Board (100% private pay)

4.5% - Grants/Donations/Misc 19.5% - Endowment/Investment

Employees- Full Time / Part Time / FTEs: 19/36/35

CEO/Executive Director: N. Chiyo Moriuchi (since August 2019)

Year Founded: 1897 Paxson Hall completed: 1899 Friends Village completed: 1981

Board: 10 members; 80% Quaker; Terry Christensen (Chair)

www.fhvpa.org

Doylestown Friends Meeting

2020 Annual Report

2020 was a year of adaptation for Doylestown Friends Meeting as a result of the COVID-19 pandemic. Three months into the year, it became evident that we had to alter our operations, rethink our roles and responsibilities, and maintain hope in light of the obstacles that had to be overcome. The physical closure of the meetinghouse required us to embrace technology as the means to remain connected. We were led to question our existence and our future relevancy became a major focus. Major highlights from the year include:

Engaging Our Children:

Technology was the key to our First Day School program, with each month focusing on a different type of stewardship: environment, our democracy, our community, our family, ourselves, etc. The teacher for each month mailed an envelope to each student, with instructions and materials for fun lessons each week around the monthly topic. Lessons included watching YouTube links, making music, creating posters or craft items, cooking/baking, or interviewing family members. We met monthly via Zoom, to share projects done the previous month and talk about the stewardship focus of the next month.

Providing Meaningful Programs:

A collaboration with the Pastoral Concerns, Worship and Ministry, and Peace and Social Concerns Committees led to the designation of the fourth Sunday of every month at the rise of Meeting for the "Fourth Sunday Forum". Each committee agreed to be responsible for a program every three months in 2020. A TV screen was mounted in anticipation of the forum series, but with the closing of the meetinghouse, we utilized Zoom technology. During the year the forums included:

- A discussion of the book "White Fragility" by Robin DiAngelo
- Frequently Asked Questions about Quakerism (using a QuakerSpeak video of the same name)
- Quakers and War
- Comfort and Pleasure through art: literature, music, visual arts, yoga, and other creative endeavors in coping with the challenges of isolation and separation
- Quaker Activism: a responsibility or a spiritual experience; and
- Losses suffered during the pandemic, a reckoning with racism, bitter political divisions, and their impacts on our faith and spiritual journeys.

The meeting's Christmas Eve program consisted of a candle lighting, readings, Christmas songs, and moments of silence and was conducted flawlessly via Zoom. We had members and attenders from our Meeting community participating from far away; at one point there were 50 participants!

Planning for a New Worship Option:

A 3-month long process of discussion and discernment, related to transitioning back from virtual to in-person worship when pandemic conditions permit, led to the approval of a hybrid form of worship providing audio-only access to individuals who cannot attend in-person as a temporary measure during our return to a full reopening.

Caring for our Members and Attenders

Our attention was directed to checking in with as many members and attenders as we could reach to talk to about their situations and outlooks. We tried to stay in contact with Meeting community members during the year, particularly those who have not been participating in the zoom meetings for worship.

Stewardship of our Property:

The year took a toll on the meetinghouse. The porch roof of the meetinghouse was damaged by a falling limb during the removal of a diseased tree. After considerable delays caused by insurance negotiations and finding an appropriate contractor, the roof has been repaired. Water leakage into the basement has been an on-going problem for some time, but a permanent solution has been elusive. A waterproofing firm has been selected to make necessary repairs, and the installation of a sump pump will begin shortly. The Property Committee investigated the reconstruction of the brick sidewalk and curb along East Oakland Avenue; and this work will proceed in Spring 2021.

Increasing Peace and Social Concerns Programs and Awareness:

Friends Committee on National Legislation remains our primary focus, and the Peace and Social Concerns Committee's efforts included the submission of suggestions for legislative advocacy to FCNL. Issues of concern were wide ranging, and included:

- legislation for a more Independent Media
- Criminal Justice Reform (focusing on redemption rather than retribution)
- Immigration Legislation (seeking civil, rather than criminal, law approaches)
- Climate Change Legislation (targeted to helping the most vulnerable)
- National Data Legislation
- Repeal of 2002 Authorization of Military Force
- Legislation to mandate the establishment of **Public Banking** in all fifty states and funds to start them
- Repeal or replacement of the International Emergency Economic Powers Act (IEEPA)
 to rein in Executive foreign policy overreach by use of sanctions

In response to the national unrest caused by police brutality and the systemic racism in American society that has resulted in numerous racial injustices, we achieved a corporate response. We acknowledged, on our website and through a minute, that we are a largely Euro-American white community but are committed to interrupting the pattern of white privilege we inherited. We stood in solidarity with the Black Lives Matter movement and embraced the diversity of all peoples and committed to breaking down institutional racism.

8:31 AM 01/20/21 Cash Basis

Bucks Quarterly Meeting of Friends Balance Sheet

As of December 31, 2020

| | Dec 31, 20 |
|---|------------|
| ASSETS Current Assets Checking/Savings | |
| First National Checking | 69,672.15 |
| Total Checking/Savings | 69,672.15 |
| Total Current Assets | 69,672.15 |
| Other Assets Friends Fiduciary Corporation | 53,414.61 |
| Total Other Assets | 53,414.61 |
| TOTAL ASSETS | 123,086.76 |
| LIABILITIES & EQUITY Equity | |
| Kirkbride Estate | 23,960.43 |
| Unrestricted Net Assets | 108,016.26 |
| Net Income | -8,889.93 |
| Total Equity | 123,086.76 |
| TOTAL LIABILITIES & EQUITY | 123,086.76 |

8:30 AM 01/20/21 **Accrual Basis**

Bucks Quarterly Meeting of Friends Profit & Loss Budget vs. Actual July through December 2020

| | Jul - Dec | Budget | \$ Over Budget | % of Bud |
|--|--------------------|-------------|----------------|----------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| Interest and dividends FFC | 885.74 | 1,770.00 | -884.26 | 50.0% |
| Total Interest and dividends | 885.74 | 1,770.00 | -884.26 | 50.0% |
| Monthly Meeting contributions Pledged | 115,229.50 | 271,245.00 | -156,015.50 | 42.5% |
| • | 115,229.50 | 271,245.00 | -156,015.50 | 42.5% |
| Total Monthly Meeting contributions | · | 27 1,245.00 | -136,013.30 | 42.370 |
| Other contributions Quakerphernalia advertising | 1,100.00 560.00 | 1,500.00 | -940.00 | 37.3% |
| Total Income | 117,775.24 | 274,515.00 | -156,739.76 | 42.9% |
| Gross Profit | 117,775.24 | 274,515.00 | -156,739.76 | 42.9% |
| Expense | | | | |
| Administrative | | | | |
| Budget and Nominating Committee | 0.00 | 50.00 | -50.00 | 0.0% |
| Clerks, treasurers, auditors | 0.00 | 500.00 | -500.00 | 0.0% |
| Total Administrative | 0.00 | 550.00 | -550.00 | 0.0% |
| Contributions Philadelphia Yearly Meeting | 96,568.00 | 193,133.00 | -96,565.00 | 50.0% |
| Total Contributions | 96,568.00 | 193,133.00 | -96,565.00 | 50.0% |
| Gifts/Donations | | | | |
| Camp Onas | 300.00 | 150.00 | 150.00 | 200.0% |
| Chandler Hall | 300.00 | 150.00 | 150.00 | 200.0% |
| Friends Home and Village | 300.00 | 150.00 | 150.00 | 200.0% |
| Total Gifts/Donations | 900.00 | 450.00 | 450.00 | 200.0% |
| Programs, Activities, Outreach Operating Other | 945.22 | 7,000.00 | -6,054.78 | 13.5% |
| Advertising | 250.00 | 2,200.00 | -1,950.00 | 11.4% |
| Liability Insurance | -42.45 | 860.00 | -902.45 | -4.9% |
| Outreach Committee Activities | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| Programs for Peace | 200.00 | 1,700.00 | -1,500.00 | 11.8% |
| Quakerism Classes | 0.00 | 500.00 | -500.00 | 0.0% |
| Young Friends and Other (net) | 0.00 | 350.00 | -350.00 | 0.0% |
| Total Other | 407.55 | 7,610.00 | -7,202.45 | 5.4% |
| Personnel | 34,243.39 | 65,772.00 | -31,528.61 | 52.1% |
| Total Programs, Activities, Outreach | 35,596.16 | 80,382.00 | -44,785.84 | 44.3% |
| Total Expense | 133,064.16 | 274,515.00 | -141,450.84 | 48.5% |
| Net Ordinary Income | -15,288.92 | 0.00 | -15,288.92 | 100.0% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| Unrealized gain/loss (FFC) | 9,302.99 | | | |
| Total Other Income | 9,302.99 | | | |
| Other Expense Kirkbride expenses | 2,904.00 | | | |
| Total Other Expense | 2,904.00 | | | |
| Net Other Income | 6,398.99 | | | |
| et Income | -8,889.93 | 0.00 | -8,889.93 | 100.0% |
| | | ==== | | |

BUCKS QUARTERLY MEETING BUDGET FOR 2021-2022 F/Y

Last update 2/15/2021

| | | Budget FY 20-21 | Projected FY 20-21 | Budget FY 21-22 | Change from FY 21-22 budget |
|-----------------|---|---------------------|-----------------------|---------------------|-----------------------------|
| 1 2 | REVENUE Monthly Meeting "Pledged" Contributions | 271,245 | 271,245 | 271,245 | 0 |
| 3 | Additional Contributions | | | | 0 |
| 4 | FFC Int & Dividend Income | 1,770 | 1,780 | 1,810 | 40 |
| 5 6 | Interest Income, other Quakerphernalia Ads | 1,500 | 1,000 | 1,000 | (500) |
| 7 | Grant Income | 0 | 0 | 0 | 0 |
| 8 9 | Other contributions Total Revenue | 27 4,515 | 274,025 | 274,055 | (460) |
| τŌ | | 214,515 | 214,023 | 214,033 | (400) |
| | EXPENSES Philadelphia Yearly Meeting Contribution | 193,133 | 193,133 | 193,133 | 0 |
| | Finadelphia rearry Meeting Contribution | 193,133 | 193,133 | 193,133 | |
| 14 | BQM Administrative | | | | |
| 15 | Clerks, Treasurers, Auditors | 500 | 500 | 500 | 0 |
| 16 17 | Budget & Nominating Committee BQM Worship & Ministry (Piano tuning) | 50 0 | 50 | 50 | 0 0 |
| | Total, Administrative | 550 | 550 | 550 | 0 |
| ıυ | Programs, Activities, Outreach | | | | |
| 21 | Program Administration (Coord) | | | | |
| 22 | Personnel | 65,772 | 70,858 | 66,750 | 978 |
| 23 | Operating (postage, printing, phone) | 7,000 | 3,000 | 4,000 | (3,000) |
| 24 | Total, Program Admin. | 72,772 | 73,858 | 70,750 | (2,022) |
| 26 27 | Other: Programs, Activities, Outreach | | | | |
| 28 | Programs for Peace - Peace Fair, | 4 700 | 200 | 4.700 | |
| 29 | Bethlehem walk Outreach Committee Activities | 1,700 2,000 | 200 500 | 1,700 2,000 | 0 0 |
| 30 | Advertising | 2,200 | 1,700 | 2,200 | 0 |
| 31 | Liability Insurance | 860 | 940 | 940 | 80 |
| 32 | Quakerism Classes | 500 | 0 | 500 | 0 |
| 33 34 | Young Friends and Other Activities (net) Total, Other Activities | 350 7,610 | 3,340 | 350 7,690 | 80 |
| 36 | Total, Programs, Activities, Outreach | 80,382 | 77,198 | 78,440 | (1,942) |
| 38 | Gifts/Donations | | | 1 | |
| 39 | Friends Home/Village | 150 | 300 | 150 | 0 |
| 40 | Camp Onas | 150 | 300 | 150 | 0 |
| 41 | Chandler Hall | 150 | 300 | 150 | 0 |
| 42 | Other Donations | 4 50 | 900 | 0 | 0 |
| | Total, Gifts | 450 | 900 | 450 | 0 |
| | Restricted Expenses Total Restricted Expenses | 0 | 0 | 0 | 0 |
| 4, | Total Expenses | 274,515 | 271,781 | 272,573 | (1,942) |
| 50 | REVENUE LESS EXPENSES | 0 | 2,244 | 1,482 | 1,482 |

Friends Camp Association Report to Bucks Quarterly Meeting February 21,2021

First and foremost, Camp Onas will be open this summer. Plans for how we intend for that to happen, including Session Dates, Rates, and when Registration is set to begin were announced on the Camp website on Feb. 14th. (Happy Valentines Day!)

Second, Camp Onas intends to follow safety recommendations and mandated guidelines due to Covid-19; as a result, we foresee that Camp Onas will be running sessions at a net loss this summer. The Board and the Directors feel strongly, however, that providing as many campers as allowed within those restrictions with a positive summer experience will be essential to the ongoing health of the camp community, campers and families alike, especially after a year of quarantine and remote social interaction.

Third, the need to replace the 50-year-old Shower Houses has been identified over the past several years, and plans for that essential project will advance with construction set to begin in the fall of 2021. Funds have previously been set aside for this project. In addition, we are seeking grants and dedicated donations (bank financing is available for any remaining balance, if needed).

Fourth, operating at a loss for the second summer in a row will be challenging. The pandemic has impacted many families' ability to pay the full costs, and the need for campership support will be even greater than before. While the loyalty and generosity of Camp families and (f)Friends continue to make a difference, Onas also seeks donations from the wider Quaker community to help us weather the storm.

Scott Hoskins Clerk, Friends Camp Association Board

Makefield Monthly Meeting Annual Report

February 16, 2021

While 2020 has been a trying year for the Country, Makefield Friends Meeting feels blessed being able to meet in person at the meetinghouse while providing a Zoom link for those who preferred to join us from home. Some members have had health issues but are doing well. For this we are very grateful. We currently have 22 members and 2 active attenders.

We completed the exterior renovations to the meetinghouse with the addition of storm windows and painting the exterior trim. We also replaced the windows in the caretaker house. These changes improve the comfort of everyone in both buildings and will save us money on heating costs going forward.

We lost two old ash trees, one of which was a focal point, being in the circle next to the meetinghouse. In search for a replacement tree we found that Haverford College was propagating the legendary Penn Treaty Elm. Haverford donated a 4-foot-tall fourth generation scion that we planted in November. We plan to have a dedication this spring and Bucks Quarterly Meeting is invited to attend.

One of our attenders moved to New York State and announced her engagement. During this pandemic, our members at the Friends Village Campus visited with their neighbors outdoors at appropriate social distance when the weather was fine. They are also involved in a big project to move the vegetable garden out of the shade and install raised beds as well as a *real* deer fence.

Most importantly, we have had a deeply spiritual year. We relish our silent worship and enriching afterthoughts. The quotes posted on our message board, unique to Makefield Meeting, have prompted enlightening discussions. Our Adult First Day program held every Sunday (except business), has discussed issues of social justice, our beliefs, and experiences. We held an unusual program listening to YouTube videos of inspirational music. Some sang along with their microphones muted as a courtesy. Music included "Walk in the Light" and a flash mob rendition of Finlandia in Finnish. Adult Program topics included "Did ego or knowledge drive Adam and Eve from the Garden", "Holy Spirit, not Scriptures is authority" (George Fox), and the "Earth doesn't belong to us, we belong to the Earth".

In deepening our worship, the Worship and Ministry committee initiated a Spiritual Sharing group that meets every three weeks. Before the pandemic, they would met outdoors or in the library at Friends Village. Now they meet on Zoom and find it works very well. There are four or five participants who gather for 90 minutes of worship and sharing. They check in with each other and then discern a topic to discuss. There has been clearness about topics every time based on the experience that one or more of them have shared. This is a treasured time; it fosters a deep sense of connection and support – more valuable than ever in the isolation created by the pandemic.

We are a vitally alive, deeply connected, group of Quakers seeking the Light within in each other and every person we encounter. Our spiritual condition and connections are as strong as they have ever been.

QUAKERTOWN MONTHLY MEETING ANNUAL REPORT FOR 2020 Presented February 2021

Quakertown Monthly Meeting met for worship at 10:30 every First Day until March when the Federal Government shut down every gathering of people in closed buildings including Houses of Worship because of the increasing number of cases of the deadly corona virus 19. Quakertown had no WIFI connections, so Quakertown Monthly Meeting could not ZOOM. After exploring all options, we settled on e-mailing, texting, phone calls and Gerry Kirwan's Newsletter to communicate. By April he had been reduced to "little notes". because there was so little news to put in his "newsletter". In June the ban on large gatherings was lifted and Quakertown Monthly Meeting members and attenders after much discussion, decided to open the meetinghouse for in-person worship. According to the rules, we could accommodate 25 individuals, properly distanced (we set 10 feet) and masked with meetinghouse windows open. Meeting members and attenders who could not join those meeting for worship in person were kept in touch via phone calls and messaging. It was pure joy for those of us who could worship together again.

Meanwhile, a huge task awaited us. Back in January, Wendy Kane, Buck's coordinator, told our Meeting that we had not sent any minutes of our meetings for business to the Friends Historical Library at Swarthmore College since 1957! QM was extremely fortunate to have attender, Marty Campanelli who knew how to convert paper minutes to PDF and was willing to do ours! All minutes in file cabinets in our First Day building were rescued and members scoured their files at home to look for the minutes in the "missing minutes list" that Marty compiled for us. That job is completed and was aided by members supplying Marty with lost or misplaced minutes. It was an amazing effort

On Saturday, June 6th three people from Meeting attended the Black Lives Matter rally in downtown Flemington, where it was estimated about one thousand people gathered to hear local ministers, our Congressman, Tom Malinowski and many High School Students spoke. Also, every Saturday since autumn three individuals (one member and two attenders) gather in Milford, NJ to join a Peace and Social Justice vigil. People driving by frequently honk in support. A few drivers make negative comments and are ignored.

In June Quakertown Meeting received a check for \$5,000 forwarded through PYM from an anonymous donor from Richland Meeting in Pennsylvania. It was to be designated for charitable giving. After a lengthy discussion at meeting for business, we decided to divide the check into reasonable amounts and add them to our already existing list of 15 yearly contributions. A larger portion was given to the Flemington Food Pantry because during our monthly drop offs at the site, it was noticed that there was a huge increase of cars lined up outside with people inside them desperately requiring food donations. In the past before covid our Quaker Meeting had been lax in our efforts to provide our own donations to the Pantry. When we noticed the increase in numbers of families at the Food Pantry, we stepped up to the plate and now have a full carload of groceries to deliver every month.

Over the summer Gerry Kirwan hired Nancy Sponholtz to weed and beautify the grounds around the Meetinghouse and First Day School. Members and attenders noticed the improvements right away. Nancy then began attending Meeting and, from that point on, decided to give her weeding time to the Meeting as a donation.

Quakertown Meeting was scheduled to host Bucks Quarterly Meeting in November. Again, we were fortunate to have Karen Tibbals, a co-Clerk at Plainfield Meeting sojourning with us. Karen had written a wonderful book, Persuade Don't Preach and was willing to ZOOM an hour long program based on the contents of the book for the Quarterly Meeting. Her presentation was very informative and interesting and well received.

As our annual tradition, in December QM asked Mercer Street Friends Preschool to send us a list of fifty boys and girls between 3 to 6 years of age so our members and attenders could sign up to purchase presents to bring to them before Christmas. Additionally, Ramona Kirwan and Marty Campanelli were busy knitting colorful hats and scarves to accompany the presents. A two-car caravan was needed to ferry the gifts to Trenton, NJ to the Preschool. Unfortunately, the Mercer Street was not able to have children in the building because of the pandemic, so the deliverers missed seeing their happy faces this time. This was the twentieth year that QM has provided children's gifts to Mercer Street Friends.

QM has also been in the news this past year. The Meeting provided Wendy Kane with a short article and photos regarding QM's activities for the newly designed Bucks Quarter website. And, PYM's website featured a three-part article linking an historic stone house in the village to the Meeting from as early as the 1770s, and most importantly to a wonderful, kind man who took care of the Meetinghouse from the 1920s to the 1940s. Today that house is home to one of our attenders, bringing the house's history full circle back to the Meeting.

Read the articles here:

Full Circle: A Quaker Farm, Quaker Meeting and Quakertown Today · Philadelphia Yearly Meeting (pym.org)
PART II: History of a Quaker Farm + Quaker Meeting + Quakertown NJ · Philadelphia Yearly Meeting (pym.org)

Interconnected History: Quaker Farm + Quaker Meeting + Quakertown NJ · Philadelphia Yearly Meeting (pym.org)